



FORCE MANAGEMENT
POLICY

ASSISTANT SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, DC 20301-4000



October 17, 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Authority Delegation - Student Loan Repayment Approval

In response to concerns about the human capital challenges facing the Federal government, the Office of Personnel Management (OPM) published final regulations implementing section 5379 of title 5, United States Code. The OPM regulations allow agencies to enhance workforce planning through the use of student loan repayment as a recruitment and retention tool. Effective Immediately, the authority to approve student loan repayments is delegated to the heads of the Department of Defense (DoD) Components, as defined in the attached DoD Student Loan Repayment Plan.




The plan requires that the DoD Components establish criteria for candidate selection and loan repayment determinations, prior to approval of the loan repayment incentive. Once criteria are established, DoD Components may immediately apply the plan. A DoD Civilian Personnel Manual subchapter is being drafted.

/original signed/

J. L. Schrader

Acting Deputy Assistant Secretary
Civilian Personnel Policy

Attachment: As stated

-  **Enclosure 2** Qualifying Loans for Repayment of Student Loan Incentive(MS Word)
-  **Enclosure 3** Final Service Agreement (MS Word)
-  **Enclosure 4** Final Student Loan Plan (MS Word)

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